NORTHERN YOUTH SERVICES INC. / SERVICES A LA JEUNESSE DU NORD

EMPLOYMENT OPPORTUNITY

SUPERVISOR, STERLING B. CAMPBELL HOUSE
COMPETITION #2026-15
(18 MONTH CONTRACT - MATERNITY LEAVE COVERAGE)

Northern Youth Services Inc. envisions a future where all youth have the skills and opportunities they need to respond positively in any situation.

For the youth we serve – those currently, or at risk of being in conflict with the law.
Our vision is to have youth succeed and contribute positively to society.
Our mission is to deliver highest level services by providing youth with the tools to succeed.
We value a youth-centred, strength-based approach that recognizes diversity and accountability.

Northern Youth Services Inc. is responsible for the delivery of Youth Justice Detention/Custody Programs and Community-based Programs.

LOCATION OF POSITION: Sudbury, ON

SCHEDULE: 80 hours biweekly (Days, Evenings, and Weekends). Rotating on-call schedule

ANNUAL SALARY: $75,000 - $85,000

MINIMUM QUALIFICATIONS:

- Diploma/Degree in Human Services or related field from an accredited College or University
- Has relevant skills and experiences directly relevant to the job specification
- Knowledge of Youth Justice programs and services
- Knowledge of all relevant legislation, including the Child and Youth Family Services Act and Youth Criminal Justice Act.
- Must provide a clear Police Broad Records Check (Criminal Reference Check)
- Valid Ontario Driver's License (Class G) with a safe driving record
- Strong oral/written communication skills
- Computer competency (Microsoft Office)
- French language is an asset

OVERVIEW OF RESPONSIBILITIES/DUTIES:

- Reports directly and is accountable to the Executive Director for service delivery
- Acts as a leader in the operations of the open detention/custody program
- Promotes and manages Strategic Plan goals – Building Strengths, Building Futures
- Maintain Ontario Ministry of Children, Community and Social Services (MCCSS) licensing standards and regulations, in accordance with the Ombudsman's Quality Standards, Framework, Child, Youth and Family Services Act, 2017 (CYFSA), the Youth Criminal Justice Act (YCJA) and the Provincial Offences Act (POA).
- Ensures consistent provision and proper care and supervision of young persons in care
- Advocate for young persons in care and ensure their rights and responsibilities are protected and understood
- Participate in Case Management and Reintegration planning meetings
- Innovate, optimize partnerships and foster Community collaborations
- Establish and maintain collective bargaining relations
- Carry out on-call requirements as scheduled
- Coordinate and carry out facility inspections as required
- Maintain administrative and documentation requirements
- Maintain financial accountability

Posting available in French upon request
To learn more about Northern Youth Services Inc. please visit our website at https://www.northernyouthservices.ca/

APPLY by November 10, 2026, 4 PM
by submitting a cover letter and resume via e-mail to
hiring@noryouth.ca